



CIT REFERENCE FORM

Name of Applicant _____ Position Applied For _____

Applicant: I certify that this reference is someone who knows me in a professional manner. Appropriate examples are employers, supervisors, advisors and teachers – NOT friends or relatives. I authorize the release of information and waive my right to examine this document.

Signature of Applicant: _____ Date _____

To the Person Completing this Form: The above person has applied for a responsible position working with young children. Please give your full, candid, *entirely confidential* view of his/her character and abilities.

Please Check...	Superior	Above Average	Average	Below Average	Cannot Evaluate
Health					
Promptness					
Emotional maturity					
Responsibility					
Initiative					
Teamwork					
Creativity					
Dependability/reliability					
Loyalty and dedication					
Organizational skills					
Warmth and empathy					
Energy and enthusiasm					
Adaptability and flexibility					
Accepts supervision/suggestions					

Please list the applicant's strengths and/or skills _____

Please list areas where applicant needs to improve _____

Do you know any reasons why this applicant should not be working with children YES NO
 If yes, please explain _____

Evaluator's name _____ Relationship to applicant _____

Work phone _____ Home phone _____



CIT REFERENCE FORM

Name of Applicant _____ Position Applied For _____

Applicant: I certify that this reference is someone who knows me in a professional manner. Appropriate examples are employers, supervisors, advisors and teachers – NOT friends or relatives. I authorize the release of information and waive my right to examine this document.

Signature of Applicant: _____ Date _____

To the Person Completing this Form: The above person has applied for a responsible position working with young children. Please give your full, candid, *entirely confidential* view of his/her character and abilities.

Please Check...	Superior	Above Average	Average	Below Average	Cannot Evaluate
Health					
Promptness					
Emotional maturity					
Responsibility					
Initiative					
Teamwork					
Creativity					
Dependability/reliability					
Loyalty and dedication					
Organizational skills					
Warmth and empathy					
Energy and enthusiasm					
Adaptability and flexibility					
Accepts supervision/suggestions					

Please list the applicant's strengths and/or skills _____

Please list areas where applicant needs to improve _____

Do you know any reasons why this applicant should not be working with children YES NO
 If yes, please explain _____

Evaluator's name _____ Relationship to applicant _____

Work phone _____ Home phone _____